

The Shipbuilder

December 2008

Mayor Nutter's Proclamation

Just in time for the New Year, Mayor Nutter's Proclamation for the 10 year anniversary of APSI is finished. Copies will be posted for display on the all of the visual display boards in the New Year.

What's Inside

2008 Year in Review	2
Ship Updates	2
APSI Forms Partnership with OSHA	3
Improvement Suggestions	3
Apprentice Program	4

From the Desk of Jim Miller, President & CEO



As another year comes to an end, I take a step back to think of all that I'm thankful for. Above all, I am thankful for all of the hard work, dedication, and loyalty of each employee. I ask that each of you be thankful for each other as well because EVERYONE is important to our success.

The ten year anniversary of the yard was a very special time in our history and won't be the last anniversary we celebrate. The teamwork and positive attitude of our talented employees has enabled us to deliver two quality ships to our clients this year, with four more under construction.

As we close this year, we look forward to many things to be thankful for in 2009. A few weeks ago, I met with Hyundai and I am proud to announce that we have its continued support in the future. This relationship has been an integral part of our success with the tanker program.

I am thankful that as a team, we've done so well with our AIM 200 program. Since its inception we have exceeded expectations and made great progress in all of our goals.

In 2009, we will initiate Project Intrepid which will be the next evolution of AIM 200. It will be a more comprehensive continuous improvement process to make us more competitive and there will be more communication about that after the New Year.

You may be asking why we need another improvement program. The answer is very simple. We cannot ever rest and allow our competition to

catch up or pass us by and we need to create better returns that reflect the very special work we do. If we continuously strive to be better than the last year, we will always be ahead of the game, and I am thankful because I know we can be better.

Most of all, I am thankful for change. I am so happy and proud to be part of this yard. It has been a very quick six months, and in that short time, I have seen so much improvement. I am confident that we can again be successful in 2009.

Please have a happy and healthy holiday season and a happy New Year and enjoy the time with your loved ones. See you in 2009.

Coming Soon...The President's Award

In 2009, Aker Philadelphia Shipyards will initiate the first ever President's Award, a series of awards based on the HSE mindset. There will be separate awards for Envi-

ronment, Health, and Safety, and one overall award (The actual President's Award) for a combined HSE effort.

The contest will be based on nominations and will be a

team effort, because when we work as a team, we win as a team.

Start thinking of ways you and your team could make a difference and you could win!

2008 Year in Review

On Deck for 2009:

- Delivery of three more product tankers
- ISO 9001:2000 Surveillance Audit
- Project Intrepid

Production

In 2008, we delivered two ships and began construction on three others. Hull 008, the *Overseas New York*, was delivered in April, while Hull 009, the *Overseas Texas City*, was delivered in September and both of these ships are performing well. The three vessels that began construction, Hulls 011, 012 and 013, are all in varying stages of production and Hull 010 will soon go on sea trials and be delivered in January.

Employees

Aker Philadelphia Shipyard celebrated its 10 Year Anniversary with a Family Day event held here in the shipyard. To recognize employees who have been with APSI since the start, service awards were initiated and given out to employees with five through ten years of service.

For production employees, four ten-hour shifts were initiated on a trial basis. This resulted in lower commuting

costs, more days off, and some greater efficiencies in Production operations.

Employees in Building 620 also received a modified work schedule to allow for greater flexibility in their work weeks. They now work four nine-hour days, followed by a four-hour Friday.

All employees received Christmas Eve off this year in addition to the holiday shut down.

Employees over age 50 were invited to attend a free social security seminar on retirement.

We conducted an employee survey to get the pulse of the yard and are hard at work developing action items based off of the results. Focus groups will be held in January to help finalize specific actions.

Building #25 was opened, which consists of a lunchroom and locker room for APSI employees, an ABS

site office and two apprentice classrooms.

Safety

Numerous safety initiatives were implemented including Operation Safelift, additional training, reporting of near misses and an emphasis on housekeeping. Overhead lighting was installed by the main entrance and security lots.

A new Emergency Alert System was installed to notify all Supervisors and Management of emergency situations.

Health

We started focusing more on the health aspect of the HSE mindset by offering flu shots, giving gym bags and discounted gym memberships, with a Healthy Lifestyles Initiative to follow in 2009.

Environment

A pilot recycling program was started in Buildings 620 and 25 for the recycling of items such as paper, plastic, aluminum and cardboard.

Ship Updates



From left to right: Panos Hatzikyriakos, Head of SQE for OSG; APSI shipbuilder Fred Chamberlain; APSI maintenance supervisor Mike Bowman

Since being floated out of the dry dock, Hull 010 has been undergoing continuous testing and commissioning as it prepares for sea trials in January. Hull 010 is expected to be delivered in late January.

After Hull 010 was launched, Hull 011 was skidded forward into its final build position in the dry dock.

On Tuesday, December 9, a keel laying ceremony was held for Hull 012. Two APSI employees were asked to participate based on their contributions and commitment to safety in the yard.

Mike Bowman, a maintenance supervisor, and Fred Chamberlain, a shipbuilder and Secretary Treasurer for the International Brotherhood of

Boilermakers, placed coins to represent the yard, while Panos Hatzikyriakos, head of OSG's SQE (safety, quality and environment) program placed a coin on behalf of OSG America.

Since the first steel plates were cut for Hull 013, progress on the vessel has been steady in the Pre Fabrication shop.

Aker Philadelphia Shipyard Forms Partnership with OSHA

On Wednesday, November 12, Aker Philadelphia Shipyard entered into an agreement with the U.S. Department of Labor's Occupational Safety and Health Administration (OSHA).

The partnership is designed to assist the shipyard in implementing a safety program to further protect employees, improve safety statistics, and become qualified to partici-

pate in OSHA's Voluntary Protection Program (VPP).

Under the agreement, Aker Philadelphia Shipyard will develop a safety and health management program with a focus on Management Leadership and Employee Involvement, Worksite Analysis, Hazard Prevention and Control, and Training.

These elements, based on OSHA's 1989 Guidelines,

and other goals, including reducing or maintaining injury and illness rates, could make the yard eligible to apply for OSHA's VPP program in as few as two years.



OSHA agreement signing.

Congratulations!

To the winner of the "Name that Report" contest - Bill Berkelback. Bill's suggestion "TIPP - Target Important Potential Problems" was chosen to be the new name of the Near Miss Report and he was awarded \$500!

Improvement Suggestions

One of the results of the people survey indicated that we don't do enough to communicate the positive things that happen in the shipyard.

In light of that, we would like to recognize certain employees who have made a big difference in the yard within the last two months.

Ricardo Mesa, a shipbuilder in Department 630, created a pad eye installing device, which provides a safe and protective way of installing a pad eye lifting lug under a Double Bottom unit. The device enables a job to be performed by one person and eliminates the need for heavy lifting, positioning and the potential arc flash to a helper.



Ricardo Mesa kneels next to his invention that will save many man hours.



Debra Bliss is awarded for her suggestion to tag the gas lines before beginning work.

Debra Bliss, a supervisor in Department 650, came up with a suggestion that would have a significant impact in reducing gas leaks in tanks and other areas throughout the ship. The idea is to have each employee required to use gas for welding, tag their lines at the beginning of the shift and remove the lines and shut off the gas manifold when they complete the work in that area or at the end of the each shift.

The tag would have each employee's name and badge number. There are two additional benefits to Debra's suggestion. First, it provides traceability on who is using a gas line and secondly it would provide the shipyard with in-

formation on who may be working in a space in case of an emergency situation.

Mike Bowman, a supervisor in Department 720, came up with an idea to tag all vehicles in the yard.

After each vehicle is signed into the yard it will be tagged with an easily recognizable magnetic vehicle ID number. If a vehicle violates a safety rule, the observer can call security and the vehicle is easily identified. As the vehicle leaves for the day, the tag is removed just as easily as it was placed.

The vehicle ID will work for all vehicles coming in and out of the yard, and those that are always in the yard (forklifts, trucks, etc. owned by APSI).

Thank you Ricardo, Debra and Mike for the suggestions.

If you have a good suggestion that will make APSI a safer, and more healthy and productive environment to work in, please submit it to the suggestion committee.

Did You Know?

IT manager Michel Boeckx recently became an official citizen of the United States.

Congratulations Michel!

**Aker
Philadelphia
Shipyard**

Did You Know...

One of our apprentices was recently featured in a manufacturing video, which will be shown throughout high schools in the Pennsylvania area.

Way to go Carlos Gomez!

Contact us

We want to know what you're thinking. Please send questions, comments and suggestions to kelly.whitaker@phillyshipyard.com.

Apprentice Program Continues Strong

Since graduating the first apprentice class last summer, The Joint Apprenticeship Committee repositioned the four year time based program to a three year competency program.

In light of that change, the second class (May 2005) and third class (September 2005) were graduated in December 2008.

In total, 14 apprentices have graduated from the program since its start and 39 new apprentices were hired in 2008.

During the last recruiting effort in September and October, an astounding 750 applications were requested by potential apprentices, making it the largest response to date. The next class of new apprentices will begin in January 2009.



Congratulations December graduates:

- Louis Chapkovich
- Richard Edelman
- Stephen Hess
- Victoria Kindle
- Celso Rios
- Jaratt Bay
- Kevin Collins
- Michael Colston
- Carlos Gomez
- Brian Hoey
- Emily Visco



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